

# Cadence

## **Guidelines:**

- Eligibility-Cadence Design Systems, Inc. active, full-time regular employees in U.S. & Canada with a minimum of 6 months of service
- The minimum matching gift request is \$25, the annual maximum per employee is \$500. Eligible applications must be received from the 501(c)(3) organization within 60 days of the donor's gift. Gifts will be matched quarterly.

## **Ineligibility Guidelines:**

- Cadence Design Systems, Inc. temporary employees, agency temporaries, contractors or consultants, and employees on long term disability.
- Fundraising sponsorships, fundraising event tickets, contributions which result in you or a family member receiving a benefit (i.e. dinner, raffle, and/or sporting event tickets, parking privileges, booster dues, memberships, etc.)
- Religious organizations, such as churches, temples or other houses of worship, or those who main purpose is to foster a particular faith or creed. Gifts to seminaries, theological and Bible colleges are also ineligible for matching funds.
- Fraternities, sororities, honor societies, campus organizations and political organizations.